

Course Sample Syllabus

NUR 48200 Nursing Leadership and Management

Course Description

Theories and evidence based practice related to leadership, organization and management are examined. Specific strategies for effective time management, priority setting, decision making, career planning and delegation are introduced. Approaches to the evaluation of quality nursing practice within a complex work environment are discussed.

Student Learning Outcomes:

1. Differentiate the evolving professional roles of leader/manager
2. Design unique strategies to promote adaptation to professional nursing roles
3. Utilize current research in nursing to analyze the effect of leadership styles on dynamic group interaction and goal attainment
4. Examine dynamics of interpersonal and organizational communication that affect implementation of the collaborative nursing roles
5. Utilize change and conflict-management strategies to promote adaptive responses in individuals and small groups
6. Apply the critical-thinking process in problem-solving and decision-making while assuming the role of leader/manager
7. Evaluate the quality of nursing practice by using the key aspects of a quality improvement program
8. Discuss the role of the leader/manager in promoting interdisciplinary collaboration in the healthcare team

Teaching/Learning Methodologies:

- Online Lessons
- Guided Learning
- Individual Assignments
- Writing Assignments
- Interactive Discussions
- Web Searches

Texts and Materials:

The list of required and recommended [textbooks](#) can be found online in the RNBSN Student Handbook. Additional readings and resources will be assigned throughout the modules. Some of these resources will be available through the Purdue University Northwest library's electronic database. Others will be internet resources available through links in the course.

Sample of Course Assignments:

Discussions: Discussions among and between classmates are a major component of this course. At several points in this course, you will be asked to respond to or reflect upon a case study provided by the instructor. Your response should consist of complete sentences and should meet the requirements listed in each discussion assignment instructions. Additionally, you are required to post thoughtful and scholarly responses to other student postings each week.

Speed of Trust: In each of the four Speed of Trust assignments, you will write a short, informal, opinion-based paper (1-2 pages) that addresses a question posed by the instructor. In each paper, you will be asked to critically reflect on your personal experiences and/or to apply what you have learned in the module to current practice.

Emergency Preparedness: In this assignment, you will develop a detailed emergency preparedness plan for yourself and your family utilizing the American Red Cross website or any other government web site for directions.

Critical Incident Paper: In this assignment, you will write a 2-3 page paper describing an event you experienced involving time management, delegation, prioritization, leadership or management style or conflict management that had an impact on patient care.

Course Organization:

There are five modules in this course. Each module represents one week of activity.

- Time Management, Prioritization, Delegation
- Leadership and Management
- Change and Conflict Resolution
- Organizational Structure and Emergency Planning
- Quality Improvement